

MOTION TO RECOMMIT

_____ moves to recommit the bill, H.R. 3094, to the Committee on Education and the Workforce with instructions to report the same to the House forthwith with the following amendment:

At the end of the bill, insert the following:

1 **SEC. 3. ADDITIONAL PROVISIONS TO ENSURE A LEVEL**
2 **PLAYING FIELD FOR EMPLOYEES AND EQUAL**
3 **ACCESS TO VOTERS AND TO DISCOURAGE**
4 **OUTSOURCING.**

5 Section 9 of the National Labor Relations Act (29
6 U.S.C. 159) is further amended by inserting at the end
7 of subsection (c)(1) the following new subparagraph:

8 “(C) LEVEL PLAYING FIELD FOR EMPLOYEES
9 AND CORPORATE DIRECTORS.—Once an election by
10 employees is directed by the Board, nothing in this
11 subsection shall require a longer delay for employees
12 to vote for a bargaining representative than is re-
13 quired for the board of directors to vote for a chief
14 executive officer under the incorporation laws of the
15 State where the employer is located.

1 “(D) FREE AND FAIR ELECTIONS AND EQUAL
2 ACCESS TO VOTERS.—Upon the filing of a petition
3 for an election, the Board shall ensure an equal op-
4 portunity for each party to access and inform voters
5 prior to the election, including by prohibiting cam-
6 paign meetings for which employee attendance is
7 mandatory or employee time is paid unless both par-
8 ties mutually agree to waive such prohibition.

9 “(E) PROHIBITION ON CORPORATIONS THAT
10 OUTSOURCE JOBS.—Notwithstanding subparagraph
11 (B), an employer that outsourced jobs to a foreign
12 country or announced plans to outsource jobs to a
13 foreign country during the 1-year period preceding
14 the filing of a petition under this subsection may not
15 engage in the dilatory tactic of raising new issues or
16 positions during a pre-election hearing that were not
17 raised prior to the commencement of the hearing.”.

