

12. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE
BOUSTANY OF LOUISIANA, OR HIS
DESIGNEE, DEBATABLE FOR 30 MINUTES:

~~AMENDMENT TO H.R. 2123, AS REPORTED
OFFERED BY MR. BOUSTANY OF LOUISIANA~~

At the end of the bill, insert the following new section:

1 SEC. ____ . DISCRIMINATION PROVISIONS.

2 Section 654 of the Head Start Act is amended to read
3 as follows:

4 "SEC. 654 NONDISCRIMINATION PROVISIONS.

5 "(a)(1) The Secretary shall not provide financial as-
6 sistance for any program, project, or activity under this
7 subchapter unless the grant or contract with respect there-
8 to specifically provides that no person with responsibilities
9 in the operation thereof will discriminate with respect to
10 any such program, project, or activity because of race,
11 creed, color, national origin, sex, political affiliation, or be-
12 liefs.

13 "(2) Paragraph (1) shall not apply to a recipient of
14 financial assistance under this subchapter that is a reli-
15 gious corporation, association, educational institution, or
16 society, with respect to the employment of individuals of
17 a particular religion to perform work connected with the
18 carrying on by such corporation, association, educational
19 institution, or society of its activities. Such recipients shall



1 comply with the other requirements contained in this sub-
2 section.

3 “(b) No person in the United States shall on the
4 ground of sex be excluded from participation in, be denied
5 the benefits of, be subjected to discrimination under, or
6 be denied employment in connection with any program or
7 activity receiving assistance under this subchapter. The
8 Secretary shall enforce the provisions of the preceding sen-
9 tence in accordance with section 602 of the Civil Rights
10 Act of 1964. Section 603 of such Act shall apply with re-
11 spect to any action taken by the Secretary to enforce such
12 sentence. This section shall not be construed as affecting
13 any other legal remedy that a person may have if such
14 person is excluded from participation in, denied the benefit
15 of, subjected to discrimination under, or denied employ-
16 ment (except as provided in subsection (a)(2)), in the ad-
17 ministration of any program, project, or activity receiving
18 assistance under this subchapter.

19 “(c) The Secretary shall not provide financial assist-
20 ance for any program, project, or activity under this sub-
21 chapter unless the grant or contract relating to the finan-
22 cial assistance specifically provides that no person with re-
23 sponsibilities in the operation of the program, project, or
24 activity will discriminate against any individual because of
25 a handicapping condition in violation of section 504 of the



1 Rehabilitation Act of 1973, except as provided in sub-
2 section (a)(2).”.

