6

AMENDMENT TO H.R. 626, AS REPORTED

OFFERED BY Bright

At the end of the bill insert the following:

1 **SEC. 5. CLARIFICATION FOR MEMBERS OF THE NATIONAL**
2 **GUARD AND RESERVES.**

3 (a) EXECUTIVE BRANCH EMPLOYEES.—For pur-
4 poses of determining the eligibility of an employee who is
5 a member of the National Guard or Reserves to take leave
6 under paragraph (1)(A) or (B) of section 6382(a) of title
7 5, United States Code, or to substitute such leave pursu-
8 ant to paragraph (2) of such section (as added by section
9 2), any service by such employee on active duty (as defined
10 in section 6381(7) of such title) shall be counted as service
11 as an employee for purposes of section 6381(1)(B) of such
12 title.

13 (b) CONGRESSIONAL EMPLOYEES.—For purposes of
14 determining the eligibility of a covered employee (as such
15 term is defined in section 101(3) of the Congressional Ac-
16 countability Act) who is a member of the National Guard
17 or Reserves to take leave under subparagraph (A) or (B)
18 of section 102(a)(1) of the Family and Medical Leave Act
19 of 1993 (pursuant to section 202(a)(1) of the Congres-
20 sional Accountability Act), or to substitute such leave pur-

1 suant to subsection (d) of section 202 of such Act (as
2 added by section 3), any service by such employee on ac-
3 tive duty (as defined in section 101(14) of the Family and
4 Medical Leave Act of 1993) shall be counted as time dur-
5 ing which such employee has been employed in an employ-
6 ing office for purposes of section 202(a)(2)(B) of the Con-
7 gressional Accountability Act.

8 (c) GAO AND LIBRARY OF CONGRESS EMPLOY-
9 EES.—For purposes of determining the eligibility of an
10 employee of the Government Accountability Office or Li-
11 brary of Congress who is a member of the National Guard
12 or Reserves to take leave under subparagraph (A) or (B)
13 of section 102(a)(1) of the Family and Medical Leave Act
14 of 1993, or to substitute such leave pursuant to paragraph
15 (3) of section 102(d) of such Act (as added by section
16 4), any service by such employee on active duty (as defined
17 in section 101(14) of such Act) shall be counted as time
18 during which such employee has been employed for pur-
19 poses of section 101(2)(A) of such Act.