

3. AN AMENDMENT TO BE OFFERED BY REPRESENTATIVE  
BRIGHT OF ALABAMA, OR HIS  
DESIGNEE, DEBATABLE FOR 10 MINUTES:

6

**AMENDMENT TO H.R. 626, AS REPORTED**

**OFFERED BY** Bright

At the end of the bill insert the following:

1 **SEC. 5. CLARIFICATION FOR MEMBERS OF THE NATIONAL**  
2 **GUARD AND RESERVES.**

3 (a) EXECUTIVE BRANCH EMPLOYEES.—For pur-  
4 poses of determining the eligibility of an employee who is  
5 a member of the National Guard or Reserves to take leave  
6 under paragraph (1)(A) or (B) of section 6382(a) of title  
7 5, United States Code, or to substitute such leave pursu-  
8 ant to paragraph (2) of such section (as added by section  
9 2), any service by such employee on active duty (as defined  
10 in section 6381(7) of such title) shall be counted as service  
11 as an employee for purposes of section 6381(1)(B) of such  
12 title.

13 (b) CONGRESSIONAL EMPLOYEES.—For purposes of  
14 determining the eligibility of a covered employee (as such  
15 term is defined in section 101(3) of the Congressional Ac-  
16 countability Act) who is a member of the National Guard  
17 or Reserves to take leave under subparagraph (A) or (B)  
18 of section 102(a)(1) of the Family and Medical Leave Act  
19 of 1993 (pursuant to section 202(a)(1) of the Congres-  
20 sional Accountability Act), or to substitute such leave pur-

1 suant to subsection (d) of section 202 of such Act (as  
2 added by section 3), any service by such employee on ac-  
3 tive duty (as defined in section 101(14) of the Family and  
4 Medical Leave Act of 1993) shall be counted as time dur-  
5 ing which such employee has been employed in an employ-  
6 ing office for purposes of section 202(a)(2)(B) of the Con-  
7 gressional Accountability Act.

8 (c) GAO AND LIBRARY OF CONGRESS EMPLOY-  
9 EES.—For purposes of determining the eligibility of an  
10 employee of the Government Accountability Office or Li-  
11 brary of Congress who is a member of the National Guard  
12 or Reserves to take leave under subparagraph (A) or (B)  
13 of section 102(a)(1) of the Family and Medical Leave Act  
14 of 1993, or to substitute such leave pursuant to paragraph  
15 (3) of section 102(d) of such Act (as added by section  
16 4), any service by such employee on active duty (as defined  
17 in section 101(14) of such Act) shall be counted as time  
18 during which such employee has been employed for pur-  
19 poses of section 101(2)(A) of such Act.

