

**AMENDMENT TO THE AMENDMENT IN THE NA-
TURE OF A SUBSTITUTE TO H.R. 1745, AS RE-
PORTED**

OFFERED BY MR. DAVIS OF ILLINOIS

[Page and line numbers refer to the document dated May 20,
2011 (5:46 p.m.)]

Page 18, after line 13, add the following:

1 **TITLE III—EFFECTIVE DATE**

2 **SEC. 301. EFFECTIVE DATE.**

3 Notwithstanding any other provision of this Act, ti-
4 tles I and II shall not take effect before the date on which
5 the Secretary of Labor—

6 (1) determines that the implementation of this
7 Act will not have a disproportionately adverse effect
8 on members of racial or ethnic minority groups; ~~or~~ *and*

9 (2) provides written notification to Congress to
10 that effect.

